



# *Wisconsin Sheriffs & Deputy Sheriffs Association*

## **2020 WS&DSA Winter Training Conference & Technology Show**

*February 2-5, 2020  
Radisson Hotel &  
Conference Center  
Green Bay, WI*

**Wisconsin Sheriffs &  
Deputy Sheriffs Association**  
6737 W. Washington St., Suite 4210  
Milwaukee, WI 53214  
Phone: 414-488-3906  
Email: [info@wsdsa.org](mailto:info@wsdsa.org)



# Conference Details

## Conference Cancellation and Substitution Policy

All refund requests must be made in writing to the WS&DSA office via mail, fax or email. Phone requests will not be honored. No refunds allowed after January 17, 2020. All refund requests are subject to a \$10 processing fee. Substitutions are allowed and not subject to a fee.

## Conference Location

All the sessions, exhibits, meals and networking events will be held at the Radisson Hotel and Conference Center unless otherwise noted. The Radisson Hotel and Conference Center is the official conference hotel. Visit the WS&DSA Web site for a link to get more information on Green Bay.

## Register by Mail

1. Complete the paper application and submit with payment to the WS&DSA office. (6737 W Washington St, Suite 4210 · Milwaukee, WI 53214)

## Register Online

1. Visit the Wisconsin Sheriffs & Deputy Sheriffs Association Web site, [www.wdsda.org](http://www.wdsda.org) and click on conference registration.
2. Complete the online form and select your options. Your credit card will be processed through PayPal and FormSite's secure server.

## Hotel Information

The Radisson Hotel is the official conference hotel. Come prepared for walking a short distance between your hotel room and the conference events. The hotel's official Web site is: <https://www.radisson.com/green-bay-hotel-wi-54313/greenbay>. The room block is currently open. The rate per night is \$82 (based on room type). There is a link on the WS&DSA Web site to make your reservation online.

**Please make your reservations early!** All hotel reservations must be made by January 11, 2020 to receive the WS&DSA rate.

## Wisconsin Sheriffs & Deputy Sheriffs Association (WS&DSA) Photo and Video Disclosure

Photos and video footage are periodically taken of people participating in a WS&DSA meeting. Please be aware that by registering for a WS&DSA meeting or participating in an activity or attending an event at a WS&DSA meeting, you authorize WS&DSA to use these photos and video footage for promotional purposes in WS&DSA publications, advertising, marketing materials, brochures, social media (including Facebook, Twitter, and other social media sites operated by WS&DSA), and the WS&DSA website without additional prior notice or permission and without any compensation. All photos and videos are property of WS&DSA.

# Agenda

## Sunday, February 2

1:00 pm – 5:00 pm  
**Registration**

5:00 pm  
**NFL Super Bowl Party**

All attendees and registered vendors are invited to attend! Enjoy dinner while watching the Super Bowl!

## Monday, February 3

7:00 am – 4:00 pm  
**Registration**

8:00 am – 8:30 am  
**Opening Ceremony**  
Presentation of Colors  
Announcements

8:30 am – 12:30 pm  
**Officer Wellness: Enhancing Your Health, Wellness, and Resilience**  
**Dr. Olivia Johnson, Institute for Intergovernmental Research**

This course inspires officers to take responsibility for their own health and wellness. It increases officers' resilience by identifying stressors and providing practical solutions that can help officers work through their own personal challenges. This course



addresses the stigma associated with seeking help through employee assistance programs and encourages officers to reach out to fellow officers who have risk factors associated with stress, anger, and burnout. In addition, this presentation discusses how health and wellness affects officer safety, department morale, and the agency's mission.

Bio: Olivia Johnson, D.M. Dr. Olivia Johnson is a senior research associate for the Institute for Intergovernmental Research. She is the founder of the Blue Wall Institute, an organization dedicated to improving the quality of life for first responders through training and education on the dangers of the job. Because of her dedication in raising awareness of first-responder issues, Dr. Johnson was named the Illinois state representative and an active board member for the National Police Suicide Foundation. Dr. Johnson is a veteran of the U.S. Air Force. She worked for four years as an officer with the Sandoval, Illinois, Police Department and for one year as a federal police officer with the U.S. Department of Veterans Affairs Police Department. Dr. Johnson holds a doctorate degree in organizational leadership management from the University of Phoenix, School of Advanced Studies; a master's degree in criminology and criminal justice from the University of Missouri– St. Louis; a bachelor's degree in workforce education and development from Southern Illinois University; and an associate's degree in administration of justice from Southwestern Illinois College.

8:30 am – 12:30 pm  
**Executive Leadership Workshop**  
**Chief Richard Beary, University of Central Florida**

The VALOR Executive Leadership Workshop INSPIRES, EDUCATES, and CHALLENGES law enforcement executives to advance officer safety and wellness strategies within their own agencies.

Bio: Chief Beary began his law enforcement career in 1977 with the Altamonte Springs Police Department. He worked through the ranks from Communications Operator to Commander of Police Operations. In 1992, he was appointed Chief of Police for the City of Lake Mary, Florida and served there until retirement after thirty years of municipal service. On June 29, 2007, he was appointed Chief of Police for the University of Central Florida, Orlando, Florida. UCF is the largest university in Florida and the 2nd largest in the United States, serving a student population in excess of 58,000.

Chief Beary has received numerous awards from civic and service organizations. He has twice been awarded the Medal of Valor for Performance Undertaken at Great Personal Hazard as well as other Law Enforcement Awards.



# Registration Form

## WS&DSA 2020 WINTER TRAINING CONFERENCE

Only one registration per form.

### ATTENDEE INFORMATION

Full Name \_\_\_\_\_ Title \_\_\_\_\_

Agency/Organization \_\_\_\_\_

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Email \_\_\_\_\_

### REGISTRATION TYPES & FEES

*\*Price in parentheses rate after January 19, 2020.*

Registration Levels		
Members	\$100 (\$110)	\$
Non-Members*	\$125 (\$135)	\$
Retired Members	\$45	\$
Special Events		
Sunday NFL Super Bowl Party	___ x \$0	
Tuesday Banquet Guest(s)**	___ x \$45	\$
<i>*Non-Member registration includes membership for 2020 (1/1/20-12/31/20)</i>		TOTAL \$
<i>**One banquet ticket is included with each registration level.</i>		

Do you have any dietary or specialty needs? \_\_\_\_\_

### PAYMENT

Make checks payable and return with form to: WS&DSA, 6737 W. Washington St., Suite 4210, Milwaukee, WI 53214.

Or pay by credit card (VISA/MasterCard only): Signature \_\_\_\_\_

Credit Card Number \_\_\_\_\_ Expiration Date \_\_\_\_\_

Billing Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Questions? Please contact the WS&DSA office at 414-488-3906 or [info@wsdsa.org](mailto:info@wsdsa.org).

# Agenda continued

## Monday, February 3 continued

Chief Beary holds a Bachelor's degree in Public Affairs from Rollins College, Winter Park, Florida and a Master of Science degree from the University of Central Florida, Orlando, Florida. Chief Beary is a graduate of the 143rd session of the F.B.I. National Academy. Chief Beary serves as an adjunct faculty member at Seminole State College of Florida and has been a certified law enforcement trainer since 1981.

Chief Beary is a member of numerous professional organizations on a State, National and International level. Chief Beary served as President of the Florida Police Chiefs Association and the Central Florida Criminal Justice Association. Chief Beary is a member of the International Association of Chiefs of Police and was elected as 4th Vice President in 2010. Chief Beary has provided expert witness testimony before the Florida Legislature and the United States Congress. He has served on numerous focus groups to enhance the delivery of criminal justice system related services.

**12:30 pm – 1:30 pm**  
**Lunch with Exhibitors**

**12:30 pm – 4:00 pm**  
**Technology Show - Exhibits Open**

## Tuesday, February 4

**7:30 am – 4:00 pm**  
**Registration**

**8:00 am – 12:00pm**  
**Fundamentals of Realistic De-Escalation**  
**Nicole Florisi, Patrol Sergeant, Clarkdale Police Department & Force Science Institute**



Law enforcement has come under intense pressure in recent years to prioritize its efforts at "de-escalation." We will discuss the often-challenging expectations of law enforcement professionals to gain compliance without using physical force and how oftentimes, this may not be realistic or safe. The legitimate goal of de-escalation tactics is to resolve problems with minimal harm. This distinction is critical.

The course will present concepts and methods to support de-escalation efforts when personal connections can be made. Attendees will be provided with knowledge to apply to, and to address the needs of those in mental health crisis or those whose perception of reality is altered. The course is designed to improve the law enforcement officer's ability to manage human beings by enhancing skills to establish contact, build rapport, and gain influence to achieve a police objective. The course provides knowledge on how to apply core skills of incident stabilization, tactics and decision-making and verbal and non-verbal skills to establish contact, build rapport and create influence with difficult subjects.

Bio: Nicole Florisi started her public safety career in 1999 as a communications specialist. In 2002, she became a certified peace officer in Arizona and has been a law enforcement trainer and instructor for the past 14 years. She has specialized training in crisis de-escalation, crisis negotiations, child abduction response, domestic violence, forensic phlebotomy, drug recognition, and standardized field sobriety testing.

Nicole is currently employed with the Clarkdale Police Department as a patrol sergeant. She is the lead training coordinator/FTO sergeant for both her home agency and a neighboring department. She served on the Verde Valley Regional SWAT Team for 11 years as their lead negotiator. She is certified through the Crisis Prevention Institute as an instructor for non-violent crisis de-escalation as well as a Mental Health First Aid Instructor for both Adults and Public Safety Personnel through the National Council on Behavioral Health. Nicole is also certified by the Force Science Institute as certified Use of Force Analyst and De-escalation Instructor.

Nicole graduated with an M.S. in Professional Counseling from Grand Canyon University with additional post-master focus in trauma counseling and human

factors performance. She has a B.S. in Public Safety Administration and Emergency Management as well. Nicole works part-time as a therapist on the Adult General Mental Health and Substance Use team for an integrated community healthcare agency. She also serves as the Vice President on the Board of Directors for the Verde Valley Sanctuary, a local domestic violence shelter.

**12:00 pm – 1:00 pm**  
**Annual Business Meeting & Lunch**

**1:00 pm – 5:00 pm**  
**Fundamentals of Realistic De-Escalation – Continued**  
**Nicole Florisi**

**6:00 pm**  
**WS&DSA Banquet**  
All attendees are invited to attend!

## Wednesday, February 5

**8:00 am – 12:00 pm**  
**Jayme Closs Case**  
**Detective Jeffrey Nelson, Barron County Sheriffs Office**  
**Special Agent Joe Welsch, Wisconsin Department of Justice- Division of Criminal Investigation**

The Jayme Closs Abduction and double homicide presentation will detail the investigatory steps involved in the case. It will describe how the case was managed until her heroic recovery on January 15th after 88 days of captivity. Lastly, it will detail the prosecution of Jake Patterson and then dealing with the reports and information from multiple local, state and federal law enforcement agencies.



Bios: Detective Jeffrey Nelson is an experienced law enforcement officer with the Barron County Sheriff's Department in northwest Wisconsin. Detective Nelson has over 24 years of law enforcement experience and has served as a major crimes Detective for the last 17 years. He has been involved in multiple death and homicide investigations in his career and has also worked on drug task forces and general investigations. Detective Nelson also has attended the National Fire Academy and has investigated multiple arson fires as an arson investigator. Detective Nelson currently serves as the Tactical Team Commander for the Barron/Rusk County regional Emergency Response Team (ERT) and has been a member of the tactical team for over 21 years.

Detective Nelson holds a Bachelors of Science degree from the University of Wisconsin- River Falls in the field of Criminal Justice and Sociology. He also has advanced training from the Wisconsin - Department of Justice and FBI in the areas of advanced interviews and interrogations as well as major crime scene investigations. Detective Nelson was also a recent recipient of the 2019 Meritorious Service Award from the Wisconsin Association of Homicide Investigators Association.

Detective Nelson also serves as a Director for the Wisconsin Law Enforcement Officers Association (WLEOA) and is the President of the Barron Area School district -Board of Education and serves on multiple other community associations.

Special Agent Joe Welsch has been employed in law enforcement for over 29 years. For 16 years, S/A Welsch was employed by the Sauk County Sheriff's Office, Wisconsin where he worked in the patrol and detective divisions. For the last 4 years working at the Sauk County Sheriff's Office, S/A Welsch was promoted to supervisor of criminal investigations. S/A Welsch has been employed as a Special Agent with the Wisconsin Department of Justice- Division of Criminal Investigation (DCI) for the past 13 years. S/A Welsch is currently assigned to the Major Crimes Bureau, where his primary responsibility involve investigating homicides, child abductions and officer-involved deaths. He has been assigned as lead investigator in several high-profile homicides and death investigations.



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