



WISCONSIN SHERIFFS & DEPUTY SHERIFFS ASSOCIATION



2018 Winter Training Conference
February 4-7, 2018
Radisson Hotel & Conference Center
Green Bay, WI

Conference Information

Conference Cancellation and Substitution Policy

All refund requests must be made in writing to the WS&DSA office via mail, fax or email. Phone requests will not be honored. No refunds allowed after January 19, 2018. All refund requests are subject to a \$10 processing fee. Substitutions are allowed and not subject to a fee.

Conference Location

All the workshops, exhibits, meals and networking events will be held at the Radisson Hotel and Conference Center unless otherwise noted. The Radisson Hotel and Conference Center is the official conference hotel. Visit the WS&DSA Web site for a link to get more information on Green Bay.

Register by Mail

1. Complete the paper application and submit with payment to the WS&DSA office. (6737 W Washington St, Suite 4210 • Milwaukee, WI 53214)

2. Contact the Radisson Hotel at (800) 333-3333 and mention you are with the Wisconsin Sheriffs & Deputy Sheriffs Association to make your hotel reservation.

Register Online

1. Visit the Wisconsin Sheriffs & Deputy Sheriffs Association Web site, www.wdsda.org and click on Winter Training conference registration.
2. Complete the online form and select your options. Your credit card will be processed through PayPal and FormSite's secure server.
3. Click on the link to process your hotel reservation with the Radisson Hotel and Convention Center.

Hotel Information

The Radisson Hotel is the official conference hotel. Come prepared for walking a short distance between your hotel room and the conference events. The hotel's official Web site is: <https://www.radisson.com/green-bay-hotel-wi-54313/greenbay>. The room block is currently

open. The rate per night is \$82 (based on room type). There is a link on the WS&DSA Web site to make your reservation online.

Please make your reservations early! All hotel reservations must be made by January 13, 2018 to receive the WS&DSA rate.

WS&DSA Photo and Video Disclosure

Photos and video footage are periodically taken of people participating in a WS&DSA meeting. Please be aware that by registering for a WS&DSA meeting or participating in an activity or attending an event at a WS&DSA meeting, you authorize WS&DSA to use these photos and video footage for promotional purposes in WS&DSA publications, advertising, marketing materials, brochures, social media (including Facebook, Twitter, and other social media sites operated by WS&DSA), and the WS&DSA website without additional prior notice or permission and without any compensation. All photos and videos are property of WS&DSA.

Agenda

SUNDAY, FEBRUARY 4

4:00 pm

Registration Opens

5:00 pm

NFL Super Bowl Party at The Radisson Hotel

All attendees and registered vendors are invited to attend!

MONDAY, FEBRUARY 5

7:00 am

Registration Opens

8:00 am – 8:50 am

• Opening Ceremony

- Presentation of Colors
- Announcements

9:00 am – 10:20 am

Wisconsin Retirement System (WRS) Benefits

Randall Porter, Department of Employee Trust Funds



During this seminar, Randy Porter from Wisconsin's Department of Employee Trust Funds will thoroughly review what you need to know and do to maximize your benefits as you move through your career. The topics discussed will include:

- Annuity Options/Lump Sum Option
- Beneficiary Designation Forms
- Retirement Benefit Calculations
- Core and Variable Trust Funds
- Purchasing Service
- Annual Annuity Adjustments
- Additional Contributions
- Return-to-Work Rules

9:00 am – 10:20 am

Investment & Estate Strategy Essentials

Nicole L Tilot, CDEA, CLTC, FIC, MBA, RICP, Thrivent Financial

Investment & Estate Strategy Essentials; two seemingly different topics but can you have one without the other?

The best investing strategy is a carefully planned and prepared approach to managing and accumulating money. A well-planned strategy can help you meet your short-term, mid-term, and long-term financial goals. Investment planning requires discipline and patience. But it doesn't have to be difficult.

Your estate strategy is as vital as your investment plan is, though it usually takes a back seat to investing in most people's planning. An estate plan is a map of how you want your personal and financial affairs to be handled in the future. An effective estate plan can help ensure that your family's financial needs will be taken care of, that you leave the legacy you desire, and that your personal wishes will be carried out in the manner you intended. It's a critical part of your overall financial plan.



9:00 am – 10:20 am

White Supremacy a History of Hate

Captain Jason Wilke, Wisconsin Department of Corrections

This course will cover the history and evolution of White Supremacy in the United States. White Supremacists Groups changing tactics and association on a very regular basis. Keeping up to date with this ever changing Threat Group is very challenging for Law Enforcement and Correctional Investigators. White Supremacists can easily blend within many communities, recruiting and spreading racial propaganda with little detection. Violence committed towards Law Enforcement and Corrections by this Threat Group is not uncommon and often results in death. Law Enforcement and Correctional Staff should be



Agenda continued

MONDAY, FEBRUARY 5 continued

aware of the signs, symbols and structure of this Threat Group to better challenge this ever growing threat.

Objectives include:

1. Klu Klux Klan,
2. The Posse Comitatus,
3. Patriot Movement,
4. Sovereign Citizens,
5. Skins Heads,
6. Recent White Supremacist violence in Wisconsin and
7. Prison Bases White Supremacist Gangs.

9:00 am – 10:20 am **Locked Up and Can't Get High**
Melissa S. Caldwell, Ph.D., CCHP, Advanced Correctional Healthcare



Estimates indicate that nearly 90% of persons brought into jails and prisons have a substance abuse problem. The objective of this presentation is to use real life examples to illustrate the effects of addiction on inmate behaviors - to show what lengths people will go to get high when locked up. What cognitive processes are driving such decision-making? How can healthcare professionals ensure that medications are not being misused or misappropriated? How do correctional staff counter such behaviors to ensure a safe and well-managed facility?

10:20 am – 10:30 am **Break**

10:30 am – 11:50 am **Wisconsin Retirement System (WRS) Benefits**
Randall Porter, Department of Employee Trust Funds

Repeat of 9:00 – 10:20 am session.

10:30 am – 11:50 am **Investment & Estate Strategy Essentials**
Nicole L Tilot, CDEFA, CLTC, FIC, MBA, RICP, Thrivent Financial

Repeat of 9:00 – 10:20 am session.

10:30 am – 11:50 am **White Supremacy a History of Hate**
Captain Jason Wilke, Wisconsin Department of Corrections

Repeat of 9:00 – 10:20 am session.

10:30 am – 11:50 am **Locked Up and Can't Get High**
Melissa S. Caldwell, Ph.D., CCHP, Advanced Correctional Healthcare

Repeat of 9:00 – 10:20 am session.

12:00 pm – 1:00 pm **Lunch with Exhibitors**

12:00 pm – 5:00 pm **Technology Show - Exhibits Open**

TUESDAY, FEBRUARY 6

7:00 am **Registration Opens**

8:00 am – 12:00pm **Arresting Communication**
Lieutenant Jim Glennon, Calibre Press



Arresting Communication's premise is that a police officer's primary professional goal is to control, redirect and influence people's immediate behavior. Whether it's stopping a fight, comforting victims, calming the irrational, detecting danger and deception or developing rapport with suspects, success is dependent on an officer's ability to manage stress and effectively communicate. This class will teach you how to read people, determine what they need, to pick up on subtle verbal and non-verbal cues and to use the appropriate body language and words to influence behavior and arrive at successful outcomes.

The goals of the course include but aren't limited to the following:

1. Examining the importance of being human behavior specialists and communication experts
2. Achieving a practical understanding of an officer's primary goal as civilian peace officers
3. Learning about the need to establish balance when it comes to decisions and behavior
4. Examining performance stress and its effect on the ability to communicate effectively during emotionally charged disputes
5. Learning how to effectively manage conflict and expertly deescalate the irate
6. Developing a proficiency in reading people, body language and paralinguistics
7. Learning how to build rapport, identify deception and detect preattack cues
8. Establishing a Communication Protocol for the organization as a whole

This course is designed for officers of all ranks and assignments, and focuses on presenting students with simple yet realistic and effective techniques that will improve both their verbal and nonverbal communication skills *immediately*. Current events, case studies, and in particular videos of real events, are utilized to teach students successful interactions skills.

12:00 pm – 1:00 pm **Lunch**

1:00 pm – 4:00 pm **CONTINUED**
Arresting Communication
Lieutenant Jim Glennon, Calibre Press

4:00 pm **Annual Business Meeting**

6:00 pm **WS&DSA Banquet**

All attendees are invited to attend!

WEDNESDAY, FEBRUARY 7

8:00 am – 12:00 pm **Officer and Department Wellness – Best Practices in EAP/CISM for Law Enforcement**
Tresa Martinez, MSSW, CEAP & Randy Wiessinger, Retired Dane County Deputy



The purpose of this course is to increase awareness and teach skills for addressing issues related to officer and department health and wellness.

Learning Outcomes:

- Participants will learn best practice models for Officer Assistance and Critical Incident Response as they apply to officer involved shootings and other serious critical incidents including Line of Duty Death
- Participants will increase their understanding of the impact that trauma and cumulative stress have on the officer and the department
- Participants will learn how department preparedness for Critical Incidents and Line of Duty Deaths can help mitigate additional emotional trauma to both employees and their families
- Participants will be able to identify the signs and symptoms of officer trauma and stress and how to constructively intervene and refer for help
- Participants will be able to articulate the situational clues and warning signs that lead to suicide, as well as identify guidelines for what to do if you think you have an officer who is at risk
- Participants will learn and identify prevention tools for increasing emotional resilience and helping/leading others
- Participants will have the opportunity to examine the unique occupational stressors in law enforcement and to generate ideas for maintaining balance and resiliency





**WISCONSIN SHERIFFS
& DEPUTY SHERIFFS
ASSOCIATION**

6737 W. Washington St. – Suite 4210
Milwaukee, WI 53214



**WISCONSIN SHERIFFS
& DEPUTY SHERIFFS
ASSOCIATION**

2018 Winter Training Conference

February 4-7, 2018

*Radisson Hotel &
Conference Center
Green Bay, WI*

